

#### Vacancy and Job Description

Vacancy: Field Officer

Terms of employment: Contract

**Location: Homabay** County

Cereal Growers Association (CGA) is a national non-profit member-based farmer organization incorporated in August 1996, to bring cereal farmers together in addressing industry challenges in Kenya. CGA works with industry stakeholders such as agricultural input suppliers, financial institutions, insurance companies, output buyers, development partners, Non-Governmental Organizations (NGOs), relevant Government of Kenya (GoK) agencies and others to provide services to its members. CGA aspires to be a leading agribusiness solutions provider through evidence-based advocacy, facilitating business linkages and strategic partnerships.

CGA seeks to fill the position of a **Field Officer** in the above county.

### **Job Summary**

Reporting to the Project Officer, the Field Officer will take lead role in the co-ordination of all field activities in the assigned County. S/he will mobilize smallholder farmers into business-oriented groups for collective action towards training, input access, credit access and produce aggregation to select off-takers. The FO will prepare and submit field progress reports as may be directed by their supervisor.

# **Key roles and responsibilities**

- Coordinate all field activities in the assigned county including farmer profiling to create a database;
- ii) Facilitate partnerships with other actors such as county governments, input suppliers, insurance service providers, buyers and financial institutions in the implementation of field activities;
- iii) Coordinate the establishment of crop demonstrations and facilitation of farmer field days/market linkage meetings;
- iv) Facilitate and coordinate grass root farmer training on group management practices, good agricultural practices (GAP) and Post-Harvest Handling and Storage (PHHS) among others;
- v) Enhance the visibility of CGA through field activities implemented at the county level;
- vi) Any other duties as assigned by the Project Officer.
- i) Bachelor's Degree or Diploma in an Agriculture, Agribusiness Management or Rural Development related field;
- ii) At least 3 years working experience;
- iii) Ability to work with minimum supervision and meet strict deadlines;
- iv) Experience working with smallholder farmers, food security interventions and community development.

## <u>Skills</u>

- i) Excellent communication, interpersonal, networking and training skills;
- ii) Excellent IT skills and proficiency Microsoft Office packages;
- iii) Motorcycle riding skills and possess a valid motorcycle rider's license;
- iv) Strong report writing skills.
- v) Experience working in the County of interest and ability to communicate in the local language.

## **How to Apply**

Suitable candidates are encouraged to send their application and Curriculum Vitae to recruitment@cga.co.ke on or before Friday 11<sup>th</sup> January 2019. Applicants should indicate: Application - Field Officer- Homabay in the subject line.

Women are highly encouraged to apply. Cereal Growers Association is an Equal Opportunity Employer